



THE HEALTHCARE AGENCY  
LONDON

## PROCESS & FEE SHEET

**UK Specialist Providers** of Local and Overseas Nurturing Support Workers, Healthcare Assistants and Nurses.



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The Healthcare Agency London supplies UK Care Homes and Health Care Providers with the support workers, care & nursing staff they require at any given time.

Our applicants from abroad are placed under the guidance of our overseas recruitment consultants who will guide them through the process of starting their career in the UK.

This includes ensuring they have the right documentations and assistance to enable them start their work as a nurse or carer in the UK.

*Welcome!*

*“Finding and supplying exceptional overseas carers to UK Care Homes and Providers”*



Guaranteed job  
placements in  
one of our  
approved UK  
care homes.

We're  
recruiting  
hundreds of  
overseas  
nurses &  
carers for  
social care  
jobs across  
the UK



If you're passionate about caring and are interested in working in the United Kingdom, we want to hear from you. We are looking for experienced care staff to join our community team. We welcome international applicants that meet our eligibility criteria for our UK care jobs.

We are offering sponsorship to qualified nurses and healthcare assistants through the new Healthcare Workers Visa.

**ELIGIBILITY CRITERIA:**

1. Relevant health and social care qualifications from accredited training providers.
2. Be a nurse or healthcare assistant.
3. Minimum IELTS for UKVI score of 5.0
4. Have 1 or more years work experience in health and social care.

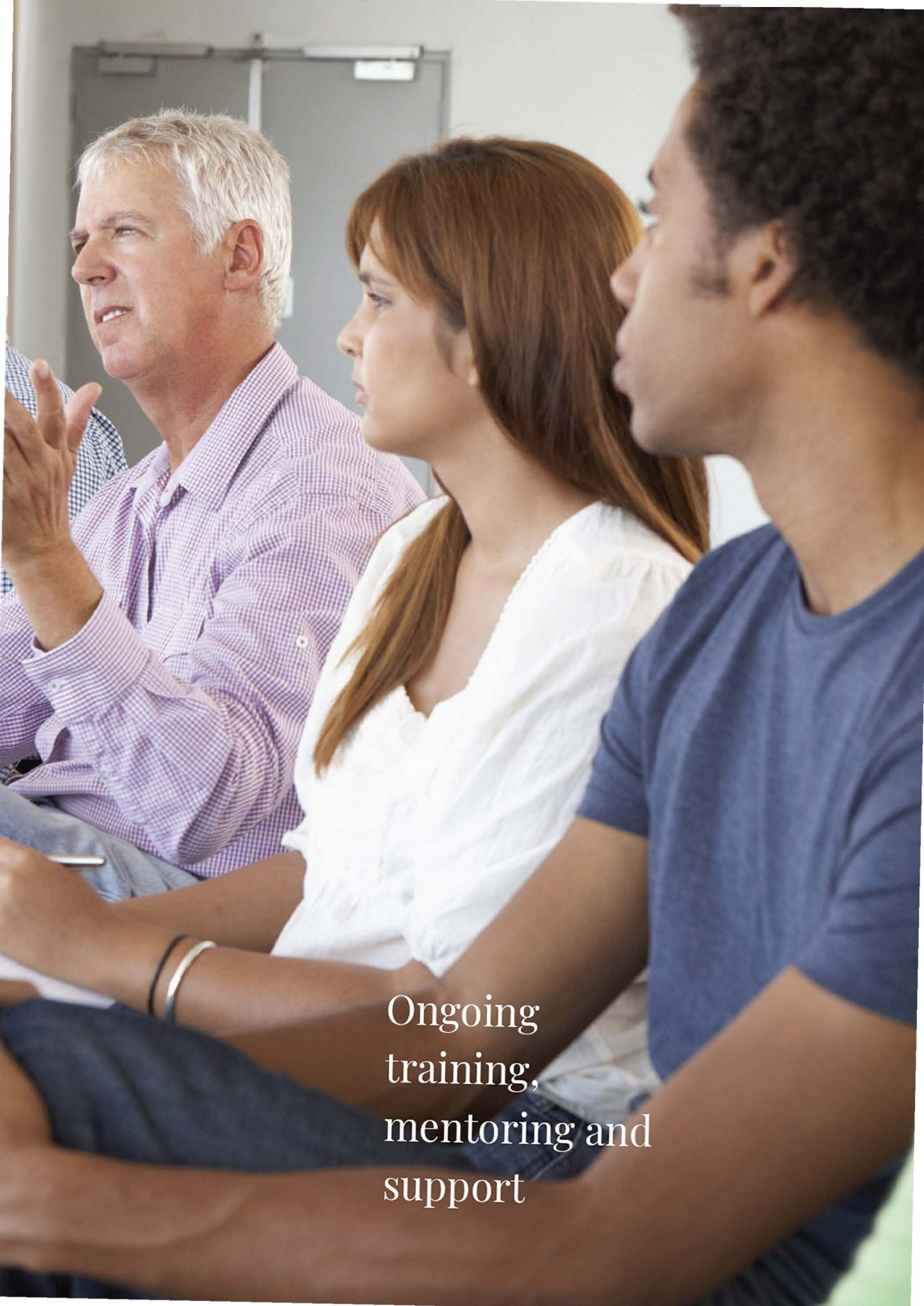
**Not meeting the criteria?**

Our consultants can help you get qualified through our training and CV development services.



## Eligibility Criteria For Candidates applying from inside the UK

1. Relevant health and social care qualifications from accredited training providers.
2. Be an experienced nurse, support worker or healthcare assistant.
3. Minimum IELTS for UKVI score of 5.0
4. Have a valid Visa and BRP
5. A valid share code
6. Able to provide a 10-year education and employment history.
7. Able to pay the PHA Representation Fee.



Ongoing  
training,  
mentoring and  
support



## Sponsorship of our candidates

We are recruiting hundreds of people for social care jobs across the UK in home care, live-in care and care homes. We understand that every person is different, which is why we provide the individualised solutions.

Your application will be in the safe hands of our recruitment team who will make contact with you to learn more about your skills and experience to ensure that you have what it takes to join our team.

If for any reason you don't meet the benchmark we are keen to stay in touch whilst you continue to develop your skills and experience.

### **Sponsorship and Visa Assistance**

Upon a successful appraisal, we will secure your job with a UK Care Home or Provider who would then give you an employment and Certificate of Sponsorship which is suitable for visa application in your country of residence. You won't be expected to travel to the UK for interview, this would be done with the use of Zoom. Our International Recruitment Team are on hand to help you with all necessary visa assistance.





After the employment letter and


The application fee | Preparing the candidates for

Guaranteed job  
placements in  
one of our  
partnership care  
homes.

Stage 3:

Total fee for this stage is £2000

[www.purerhealthcareagency.com/ng/](http://www.purerhealthcareagency.com/ng/)



## What we do for our candidates and Onboarding fee Structure.

Our candidates trust us to introduce and secure employments for them with a trusted care home or healthcare provider in the UK.

*Our International Onboarding Services include:*

**The payment of the application, Engagement and Representation fees covers:**

Preparing the candidates for interviews | Helping them meet employment criteria | Training courses assistance | CV preparation | Work experience assistance | Guaranteed employment service | Getting the Certificate of Sponsorship (CoS) | Visa Advice | Travel advice.

**Other Fees:**

Our fees do not cover the payments of the relevant authorities in your home country being: Visa fees, IELTS, UKVI, Vaccinations, Police Clearance and flights.

**Arrival in the UK:**

We assist your arrival in the UK with the necessary advice on accommodation, GP registration, DBS, and securing your National Insurance (NI) number.

**Approved agency fees:**

If using an approved agent of The Healthcare Agency London, please note that there are fees due to the approved agents in your country and the fees would be officially communicated to you at the time of application transparently.



### **The Process:**

1. To start the process, candidates send us their CVs directly or through their agents and pay the initial fees.
2. The agency guides and represents the candidates in securing their interviews, job placement and their Certificate of Sponsorship within 16-25 weeks of the submission and payments.
3. The agent and the agency guides the candidates during the visa application processes in their country of residence.
4. The agency welcomes the candidates to the UK and help their settlement into their new homes and jobs.

### **Our Frequently asked Questions are here:**

<https://thehealthcareagency.london/faq/>

# THE FEE SHEET

## INTRODUCTION:

Though the Certificate of Sponsorship (CoS) and work permit is free, the agency administrative, engagement, certification, training, coaching and representation have costs implications. **Our fees do not include legal and Visa fees.**

## THE REPRESENTATION FEE:

### If in the UK

Standard = £5500 | Fastrack = £6500 | Faster Track = £7500

### If outside the UK

Standard = £7500 | Fastrack = £8500

**DURATION: Standard:** For fully qualified candidates the entire CoS acquisition procedure takes 16 to 25 weeks after the payment of the Engagement Fee. Additional time needed for candidates without the necessary certification or experience. **Fast-Track Submission options** available for placement between 4-16 weeks (conditions apply).

## PAYMENTS STRUCTURE:

FIRST STEP (No Payment Required): Application Form is filled.

**FIRST PAYMENT** (*Refundable Fee of £500*): After the successful review of the Application Form, chosen candidates are sent the Engagement Form which will be submitted with a £500 deposit and the candidate is then invited to the Get-To-Know-You interview.

**SECOND PAYMENT: Standard:** After the successful interview, the agency fee of £2500 is now due ( **Fast track:** Payment at this stage is 60% of outstanding amount.). The fee cover the vigorous preparation of the candidate's CV (Resume) Review and Improvements, Compliant Assessment, and if necessary; Certification Advice, a free Healthcare Online Course, Coaching via zoom as a group and also one-on-one trainings . **Candidates are now presented at a chosen UK care home.**

**LAST PAYMENT:** After the successful presentation at the care home, and the job is offered and there's the confirmation that the CoS would be issued immediately or after a probation, then the outstanding balance payment would be due **before** the issuance of the CoS.

# THE PROCESS SHEET

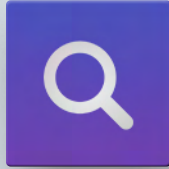


STEP

01

## Application

Candidates fill the Online Application Form.

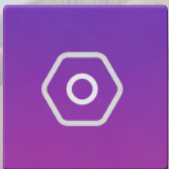


STEP

02

## Engagement

After the review of the Application Form, The link to the Engagement Form authorising PHA to represent the candidate in the UK is sent, to be filled and submitted with a £500 refundable deposit.

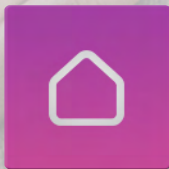


STEP

03

## Interview

After the completed Engagement Form and deposit is received, candidates would be booked for the PHA Get-To-Know-You interview.



STEP

04

## Preparatory Training/Coaching

Upon a successful interview, the certification, training and coaching stage payment of £2500 (or an agreed fee with agents) will now be due (Fast track option is 60% of outstanding amount). Candidates are taken through vigorous preparatory activities that may be needed in making them work compliant which includes the CV (Resume) review and upgrade as well as access to the online training platforms and zoom preparatory classes (if necessary) and coaching.



STEP

05

## Presentation to Employer

On completion of the training activities, candidates are now fully equipped to be presented for a Placement Interview in the selected UK Care Home for the job offer towards the final legal processing for the issuance of the CoS. If candidates are not successful in this interview, they would then be placed with other employers at no extra cost. The balance payment on all processing costs (*as stated on the Fee Sheet*) will be due before the issuance of the CoS by the care home.

### DURATION:

**Standard:** For fully qualified candidates the entire CoS acquisition procedure takes 16 to 25 weeks after the payment of the Engagement Fee. Additional time needed for candidates without the necessary certification or experience.

**Fast-Track Submission options** available for placement between 4-16 weeks (conditions apply).

# Our Refund Policy



## Our refund policy is as follows:

- If a candidate withdraws their application in writing before attending The Get-To-Know-You Interview, we offer a 100% refund.
- If a candidate withdraws their application in writing within 5 working days after getting the result of the Get-To-Know-You Interview, we offer a 100% refund. If a candidate withdraws their application in writing more than 5 working days after getting the result of the Get-To-Know-You Interview, we offer a 75% refund.
- If a candidate withdraws their application in writing more than 30 days after attending The Get-To-Know-You Interview, we offer a 50% refund on all monies paid to the Agency.
- We do not offer refunds after the offer of employment.
- If a candidate is successful at The Employers Interview, and in the very unlikely event that The Agency could not secure the job and Certificate of Sponsorship, candidates would be presented to an alternative employer, and if within the buffer period of the stated duration the candidate could not be placed, we would then offer a 100% refund.

The Healthcare Agency London operates on money received from registrations and our expenses are budgeted accordingly.

**Our refund policy takes 30-90 days for a disbursement after the acceptance of the refund request**

(unless otherwise agreed in writing)

*Please allow 2-4 weeks for the processing for all refund requests.*



*Let's begin the journey!*

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**Please contact us to be linked to an Approved Representative in  
Nigeria, Ghana, Cameroon, Kenya, South Africa and Asia**